

# APPENDIX 5

## Appendix 5

Wright State University

College of Education and Human Services, Department of Human Services  
108 Allyn Hall, 3640 Colonel Glenn Highway, Dayton, OH 45435

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### Site Supervisor Evaluation of Clinical Rehabilitation Counseling Internship Student

V. Semester/Year \_\_\_\_\_

VI. Internship Student Contact Information

Name: \_\_\_\_\_ University Supervisor: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ e-mail: \_\_\_\_\_

VII. Site Supervisor Contact Information

Name: \_\_\_\_\_ Site: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ e-mail: \_\_\_\_\_

VIII. Directions:

Please indicate below the degree each competency has been demonstrated using the following scale:

5 - Frequently demonstrated with a **very high** degree of competence.

4 - Frequently demonstrated with a **high** degree of competence.

3 - Demonstrated with an **adequate** degree of competence.

2 - Occasionally demonstrated or with a **relatively low** level of competence.

2 - Rarely demonstrated or with an **extremely low** level of competence.

1	Demonstrates an understanding of diagnostic process, including differential diagnosis and the use of current diagnostic classification systems, including DSMV and ICD 10. (52f)
2	Demonstrated an understanding of strategies for personal and professional self-evaluation and implications for practice (1.K)
3	Practiced self-care strategies appropriate to the counselor role (1.L)
4	Understood the role of counseling supervision in the profession (1.M)
5	Understood the systemic and environmental factors that affect human development, functioning, and behavior (3.F)
6	Displayed multicultural counseling competencies (2.C)
7	Demonstrates an understanding of diagnostic process, including differential diagnosis and the use of current diagnostic classification systems, including DSMV and ICD 10. (52f)
8	Understood the potential for substance use disorders to mimic and/ or co-occur with a variety of neurological, medical, and psychological disorders. (52g)
9	Understood the impact of crisis and trauma on individuals with disabilities. (52h)
10	Understood the impact of biological and neurological mechanisms on disability. (52i)
11	Understood the impact of co-occurring disabilities on the client and family. (52j)
12	Understood the classifications, indications, and contraindications of commonly prescribed psychopharmacological medications for appropriate medical referral and consultation. (52l)
13	Understood the effects of the onset, progression, and expected duration of disability on clients' holistic functioning (i.e., physical, spiritual, sexual, vocational, social, relational, and recreational)
14	Demonstrated an understanding of ethical and culturally relevant strategies for promoting resilience and optimum development and wellness across the lifespan (3.I)
15	Understood the various approaches for conceptualizing the

	interrelationships among and between work, mental well-being, relationships, and other life roles and factors (4.B)
16	Demonstrated an understanding of strategies for assessing abilities, interests, values, personality and other factors that contribute to career development (4.E)
17	Demonstrated an understanding of strategies for career development program planning, organization, implementation, administration, and evaluation (4.F)
18	Demonstrated an understanding of strategies for advocating for diverse clients' career and educational development and employment opportunities in a global economy (4.G)
19	Demonstrated an understanding of strategies for facilitating client skill development for career, educational, and life- work planning and management (4.H)
20	Understands methods of identifying and using assessment tools and techniques relevant to career planning and decision making (4.I)
21	Demonstrated an understanding of ethical and culturally relevant strategies for addressing career development (4.J)
22	Demonstrated an understanding of a systems approach to case conceptualization. (5.B)
23	Demonstrated an understanding of theories, models, and strategies for understanding and practicing consultation (5.A&C)
24	Understands ethical and culturally relevant strategies for establishing and maintaining in-person and technology-assisted relationships (5.D)
25	Understands the impact of technology on the counseling process (5.E)
26	Understands counselor characteristics and behaviors that influence the counseling process (5.F)
27	Demonstrated an understanding of essential interviewing, counseling, and case conceptualization skills (5.G)
28	Demonstrated an understanding of developmentally relevant counseling treatment or intervention plans (5.H)
29	Demonstrated an understanding of co-creating measurable outcomes

		with clients (5.I)
30		Demonstrated an understanding of evidence-based counseling strategies and techniques for prevention and intervention (5.J)
31		Understands suicide prevention models and strategies (5.L)
32		Understands crisis intervention, trauma-informed, and community-based strategies, such as Psychological First Aid (5.M)
33		Demonstrated an understanding of dynamics associated with group process and development (6.B)
34		Understands therapeutic factors and how they contribute to group effectiveness (6.C)
35		Demonstrated an understanding of characteristics and functions of effective group leaders (6.D)
36		Demonstrated an understanding of approaches to group formation, including recruiting, screening, and selecting members (6.E)
37		Understands ethical and culturally relevant strategies for designing and facilitating groups (6.G)
38		Demonstrated an understanding of methods of effectively preparing for and conducting initial intakes and diagnostic assessments (7.B)
39		Demonstrated an understanding of procedures for assessing risk of aggression or danger to others, self-inflicted harm, or suicide (7.C)
40		Demonstrated an understanding of procedures for identifying trauma and abuse and for reporting abuse (7.D)
41		Demonstrated an understanding of use of assessments for diagnostic and treatment planning purposes (7.E)
42		Demonstrated an understanding of basic concepts of standardized and non-standardized testing, norm-referenced and criterion-referenced assessments, and group and individual assessments
43		Demonstrated an understanding of use of assessment results to diagnose developmental, behavioral, and mental disorders (7.L)
44		Understands ethical and culturally relevant strategies for selecting, administering, and interpreting assessment and test results (7.M)
45		Demonstrated an understanding of identification of evidence-based

		counseling practices (8.B)
46		Demonstrated an understanding of a needs assessments (8.C)
47		Demonstrated an understanding of evaluation of counseling interventions and programs (8.E)
48		Understood the use of diagnostic interviews, mental status examinations, symptom inventories, psycho-educational and personality assessments, bio-psychosocial histories, assessments for treatment planning, and assessments for assistive technology needs. (53a)
49		Understood career- and work-related assessments, including job analysis, work site modification, transferrable skills analysis, job readiness, and work hardening. (53b)
50		Understood strategies to advocate for persons with disabilities. (53c)
51		Understood strategies for interfacing with medical and allied health professional, including interdisciplinary treatment teams. (53d)
52		Understood strategies to consult with and educate employers, educators, and families regarding accessibility, ADA compliance, and accommodations. (53e)

1) In your overall judgment what professional strengths does the intern possess?

2) What areas of growth do you feel are necessary for the intern? What goals do you have for next semester?

3) Add any information which may clarify above responses or add insight into the intern's overall assessment?

Site Supervisor's Signature \_\_\_\_\_ Date: \_\_\_\_\_

Internship Student's Signature \_\_\_\_\_ Date: \_\_\_\_\_

**Please Return to** Counselor Education Program, **University Supervisor**  
Wright State University, Department of Human Services, 108 Allyn Hall  
3640 Colonel Glenn Highway, Dayton, Ohio 45435-0001.